

Legacy Partners Values and Guiding Principles
December 2016

<p>Value <i>(What we believe)</i></p>	<p>Guiding Principles <i>(How we act on what we believe.)</i></p>
<p>LEARNING - We believe that knowledge and expertise to transform the field exists everywhere</p>	<ul style="list-style-type: none"> • We start with the question, not the answer • We seek input from colleagues within and outside the global library field • We approach our work through a lens of curiosity, humility, and a willingness to change • We self-reflect and continuously seek opportunities with others for growth and learning • We recognize failure as an opportunity to learn
<p>TRANSFORMATION – We believe the need for change in the field is imperative</p>	<ul style="list-style-type: none"> • We recognize libraries as powerful actors for generating change in individuals and communities • We are biased towards action and take risks in order to move this transformation forward • We support invention, experimentation, and new solutions • We are committed to continuous review and renewal
<p>COLLABORATION – We believe working with others is critical to success</p>	<ul style="list-style-type: none"> • We invest time and effort in learning to work with others • We embed the practices of collaboration and co-creation into our shared work • We seek alignment with other efforts working towards common goals • We co-create programs and invite others to participate and comment on our work
<p>TRANSPARENCY - We believe open processes result in sustained engagement, trust, and impact</p>	<ul style="list-style-type: none"> • We regularly communicate about our work with each other, with the field, and with interested others • We measure and communicate the effectiveness of our actions • We share early and often in a strategic way to encourage others to contribute to our efforts
<p>INCLUSION - We believe inclusion and diversity are sources of strength</p>	<ul style="list-style-type: none"> • We listen, learn, and respond to diverse perspectives and experiences • We communicate with language that is respectful and inclusive • We advocate for equity in access to and provision of library programs and services • We build diversity on our boards, staffs, and advisors so that our organizations reflect the diverse communities we serve